## Message Text

CONFIDENTIAL

PAGE 01 STATE 269770 ORIGIN EA-12

INFO OCT-01 ISO-00 EB-08 SIL-01 LAB-04 COME-00 OMB-01 TRSE-00 ABF-01 OES-07 ACDA-12 CIAE-00 DODE-00 PM-05 H-01 INR-07 L-03 NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15 USIA-06 /093 R

DRAFTED BY EA/J:E M FEATHERSTONE:KAR APPROVED BY EA/J:N PLATT DOD/ISA:LTC D LOHMANN PM/ISO:P SCHLAMM L:S ORLINS

-----075317 111353Z/53

P 110330Z NOV 77
FM SECSTATE WASHDC
TO AMEMBASSY TOKYO PRIORITY
COMUS/J YOKOTA PRIORITY
INFO CINCPAC PRIORITY

CONFIDENTIAL STATE 269770

E.O. 11652:GDS

TAGS: MARR, JA

SUBJECT: LABOR COST SHARING

REF: (A) TOKYO 16829; (B) TOKYO 17329

JOINT STATE-DEFENSE MESSAGE

1. WE APPRECIATE PROPOSED DRAFT RESPONSE TO GOJ PROPOSALS (REFTEL B). IT WOULD BE HELPFUL, IN REACHING FINAL DECISION, IF WE COULD HAVE FOLLOWING INFORMATION AND/OR DATA.

(A) COUNTRY TEAM'S ESTIMATE OF ADDITIONAL COST(S), IF ANY, OF APPLYING USFJ EMP.OYEES' WAGE INCREASE ACCORDING TO CONCONFIDENTIAL

CONFIDENTIAL

PAGE 02 STATE 269770

TENTS OF NPS WAGE REVISION FOR 1977; ANY PROBLEMS IN DOING SO;

(B) MEANING AND COST OF IMPLEMENTING WAGE REVISION ON CONDITION THAT IT "NOT REDUCE WAGES TO OTHER WORKING CONDITIONS" (PARA 2(1)(B) OF GOJ TEXT REFTEL A);

(C) LIKELIHOOD OF ANY USF/J SHIFTS FROM INDIRECT HIRE TO CONTRACT LABOR THROUGH 1978. ANY LEGAL OR ADMINISTRATIVE BARRIERS (JAPAN OR US) TO SUCH SHIFTING;
(D) RELATIVE ANNUAL COSTS OF CONTINUING PRESENT SYSTEM VERSUS ACCEPTING; (1) GOJ PROPOSED PAYMENT AND APPLICATION OF NPS WAGE REVISION; (2) GOJ PROPOSED PAYMENT, APPLICATION NPS WAGE REVISION AND APPLICATION OF JAPANESE NATIONAL LABOR LAW;

- (E) ANY ADDITIONAL PROBLEMS WITH APPLICATION OF NATIONAL LABOR LAW:
- (F) PROBLEMS INVOLVED IN MAKING 3-YEAR EMPLOYMENT PROJECTIONS (THERE ARE ESSENTIALLY STRAIGHT LINE AT PRESENT TIME).
- 2. DEPARTMENT PERCEIVES NO NEED FOR CIRCULAR 175 AUTHORIZATION SO LONG AS ANY ARRANGEMENT IS KEPT WITHIN JOINT COMMITTEE GUIDELINES IN MANNER OF OTHER SIMILAR WORKING ARRANGEMENTS UNDER SOFA.
- 3. WE WOULD APPRECIATE YOUR CONTINUING TO HOLD TALKS IN ABEYANCE UNTIL WE HAVE HAD A CHANCE TO STUDY YOUR ANSWERS TO ABOVE QUESTIONS AND COORDINATE VIEWS. VANCE

CONFIDENTIAL

NNN

## Message Attributes

Automatic Decaptioning: X

Capture Date: 01-Jan-1994 12:00:00 am Channel Indicators: n/a **Current Classification: UNCLASSIFIED** 

Concepts: LABOR, COSTS

Control Number: n/a Copy: SINGLE Sent Date: 11-Nov-1977 12:00:00 am Decaption Date: 01-Jan-1960 12:00:00 am Decaption Note:

Disposition Action: RELEASED Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW

Disposition Date: 22 May 2009 Disposition Event: Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977STATE269770
Document Source: Concept Co

**Document Unique ID: 00** 

**Drafter:** E M FEATHERSTONE:KAR

Enclosure: n/a Executive Order: GS Errors: N/A

**Expiration:** 

Film Number: D770417-0437 Format: TEL

From: STATE JOINT Handling Restrictions: n/a

Image Path: ISecure: 1

Legacy Key: link1977/newtext/t19771169/aaaacggr.tel

Line Count: 85 Litigation Code IDs: Litigation Codes:

Litigation Codes. Litigation History: Locator: TEXT ON-LINE, ON MICROFILM Message ID: c2ff111c-c288-dd11-92da-001cc4696bcc Office: ORIGIN EA

Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a

Page Count: 2
Previous Channel Indicators: n/a Previous Classification: CONFIDENTIAL Previous Handling Restrictions: n/a Reference: 77 TOKYO 16829, 77 TOKYO 17329 Retention: 0

Review Action: RELEASED, APPROVED Review Content Flags:

Review Date: 18-Feb-2005 12:00:00 am

Review Event:

Review Exemptions: n/a **Review Media Identifier:** Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

SAS ID: 621611 Secure: OPEN Status: NATIVE

Subject: LABOR COST SHARING

TAGS: MARR, ELAB, JA

To: TOKYO Type: TE

vdkvgwkey: odbc://SAS/SAS.dbo.SAS\_Docs/c2ff111c-c288-dd11-92da-001cc4696bcc

Review Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009